



## Mid-level Javascript/Full Stack Engineer – Node.js (and React)

### Job Description

#### VoCoVo Company Overview

Every day, 50,000 people in 5,000 locations are doing business using VoCoVo technology. Our devices connect and deliver technology to deskless and remote workers.

VoCoVo is a leading voice & technology Challenger brand – many of Britain’s biggest household names rely on our voice communication technology to connect their workforces: Tesco, Co-Op, TK Maxx, Primark. We work with big names, but we operate a lean team. 50 of our 80 employees work in Research and Development, leading the way in developing voice-activated software for business.

We’re now ranked 5<sup>th</sup> in the Sunday Times Tech Track 100. We know we can better that.

Our year-on-year growth has been exponential, up 2,500% in the last 4 years. It’s still accelerating. We can better that too. In 2021 our ambition is to expand further into the European and North American marketplaces. We’re ambitious. We like a challenge.

You will be an experienced professional looking to join a company which will enable you to achieve a personal best, as well as a company best. We will back those who challenge us and in return we take care of their personal welfare and wellbeing.

We offer challenge, autonomy, personal growth and reward.

We require commitment, high performance, integrity and personal responsibility.

We are seeking a Mid-level Javascript/Full Stack Engineer who can match our game – and raise it.

**Strongbyte Solutions** trading as **VoCoVo UK**

Wychwood Business Centre, Milton Road,  
Shipton-Under-Wychwood, Oxfordshire, OX7 6XU

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## Purpose of the role

At VoCoVo our Javascript Engineers are the heart of our appliances and our Cloud systems. This role will report to the Team Lead. You will be developing and integrating software written in Javascript and Typescript. Your code will run in our cloud, or on our rapidly growing estate of thousands of powerful IoT-like hardware appliances running Node.js, located inside each of our customers' stores.

## Accountabilities of this role

- Developing predominantly back-end JS/TS which is efficient and readable
- Owning your domain, taking responsibility for everything you see deserving of change
- Peer review of your colleagues' work.
- High availability and flexibility, to always "pitch-in" on a problem

## What does success look like?

- You are able to efficiently deliver work independently, or by pairing with colleagues on complex problems
- You contribute to your team's overall knowledge with sharing session
- Your code is clean and readable, meeting our coding guidelines and standards
- You are able to meet your sprint commitments, or clearly communicate blockers so colleagues are involved in a timely and efficient manner
- You contribute to the company and the product beyond the work you're assigned, adding value to discussions, documentation and tooling, and parts of the codebase outside your usual remit

## Skills and qualifications required

You will be a Javascript/Typescript programmer who is looking to grow your skills in the back-end but also across the whole stack, in complex projects. The following are highly desirable, but we do not expect you to have them all:

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- Good knowledge of Node.js or strong experience in browser-side Javascript and tooling, and eager to learn Node.js
- Understanding and experience in SQL or NoSQL solutions
- Experience in event-driven systems
- Experience of Scrum / Agile
- Analytical problem-solving skills.
- Strong communication skills, and able to explain complex concepts clearly
- Good understanding of VCS like Git
- Practice of Clean Code
- Experience with unit testing or other test automation

We are happy to consider candidates with only browser-side Javascript/Typescript experience, provided they are aware of, and eager to gain experience in the greater focus on back-end within this role.

### Nice to have skills and qualifications

- Experience of Docker or Virtualisation systems
- Experience of Machina/XState or other finite state machines

### Interview process

We don't whiteboard our candidates; you can put down the algo book. Instead, we'll assess your technical abilities through a friendly discussion of some of your own code.

### What we can offer you

- A truly unique challenge in one of the UK's fastest growing companies
- An autonomous role where you are the master of your own destiny
- Lots of personal career routes & opportunities as we scale
- A business with the goal of becoming a Times Top 100 Company
- Team culture with an employee-wide bonus scheme linked to annual results
- A sector where you will see the outcomes of your work in everyday life

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## The Package

- 99% remote in the UK (we'd love to meet you in person, from time to time)
- Flexible working
- £50,000+ & discretionary 30% bonus
- Company bonus scheme
- 25 Days holiday + bank holidays
- Contributory pension scheme
- Life assurance & Private medical insurance
- Employee assistance programme
- Cycle2Work scheme
- Enhanced maternity & paternity package
- Training & development inc. 5% time.

If you are excited by this challenge then we want to hear from you.

To apply please forward your CV and covering letter, detailing why you feel this role is the perfect for you to [hr@vocovo.com](mailto:hr@vocovo.com)

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