



Job Title | Automated Tester

VoCoVo Company Overview

Every day, 50,000 people in 5,000 locations are doing business using VoCoVo technology. Our devices connect and deliver technology to deskless and remote workers.

VoCoVo is a leading voice & technology Challenger brand – many of Britain’s biggest household names rely on our voice communication technology to connect their workforces: Tesco, Co-Op, TK Maxx, Primark. We work with big names, but we operate a lean team. [50 of our 80 employees work in Research and Development, leading the way in developing voice-activated software for business.

We’re now ranked 5th in the Sunday Times Tech Track 100. We know we can do better than that.

Our year-on-year growth has been exponential, up 2,500% in the last 4 years. It’s still accelerating. We can do better than that too. In 2021 our ambition is to expand further into the European and North American marketplaces. We’re ambitious. We like challenges.

We have created the role of Automated Tester to ensure our existing products and those in the development pipeline are peak – performers. You will devise and write demanding testing for our 3 development teams.

You will be an experienced professional looking to join a company which will enable you to achieve a personal best, as well as a company best. We will back those who challenge us and in return we take care of their personal welfare and wellbeing.

We offer challenge, autonomy, personal growth, and rewards.

We require commitment, high performance, integrity, personal responsibility. We are seeking an Automated Tester who can match our game – and raise it.

Job Description

At VoCoVo, over 50% of our workforce are in R&D and we lead through innovation. The role of Automated Tester is business-critical to our 2021 expansion plan. You will ensure all elements of the Software Development Lifecycle are of the highest quality.

You will be able to think ‘beyond the screen’, assessing our software quality through rigorous automated testing. A proactive problem-solver, you will regard obstacles as challenges and catalysts for leading change.

Strongbyte Solutions trading as **VoCoVo UK**

Wychwood Business Centre, Milton Road,
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As well as being a talented Tester, you will be able to put yourself in our customer's shoes so that our software anticipates and exceeds customer expectations.

Key Responsibilities

- Develop and maintain automation tests within our current framework Cypress using Javascript
- Working closely with our development teams to write and maintain UI, API and integration tests
- Create detailed logs to document testing phases and defects
- Be a creative 'troubleshooter', anticipating potential defects and creating testing to mitigate or eliminate them
- Monitor and conduct post-release/ post-implementation testing to keep our products performing at the highest level
- Collaborate with other teams throughout the software development lifecycle to ensure end-to-end quality is maintained
- Be the 'champion of quality' throughout the company and with external teams
- Integrate and generate reports from the CI tooling after automated test executions for visibility.

What does Success look like? (Define the top drivers of success in the first 12 months)

- Eliminate flakiness/variability/instability of automation tests
- Improve Automation test coverage (API, Integration, UI)
- Actively contribute to an environment of 'continuous improvement'
- Identify and mitigate risks and defects

Skills and qualifications required

- Experience in writing API automation scripts
- Experience in writing UI automation scripts
- Experience in Continuous Testing
- Demonstrable coding skills within JavaScript to support the maintenance of automation frameworks
- In-depth knowledge of SDLC and STLC with a DevOps approach
- BSc/BA in Computer Science, Engineering or a related field
- Comfortable working in an Agile/Scrum delivery team environment
- Analytical mind and proactive problem-solver
- Strong organisational skills and attention to detail
- Powerful communicator and excellent team player

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Nice to have skills and qualifications

- Experience in setting up CI, specifically Jenkins
- Experience in cypress automation
- Appropriate certification in test methodologies e.g. ISTQB/ISEB
- Knowledge of databases (rethink, postgres, MySql)
- Knowledge of Jmeter and postman tools

Other Information

What we can offer you:

- A truly unique challenge in one of the UK's fastest growing tech companies
- An autonomous role where you are the master of your own destiny
- Lots of personal career opportunities as we scale up
- A future-facing business with the goal of becoming a Times Top 100 Company
- Team culture with an employee-wide bonus scheme linked to annual results
- A sector where you will see the outcomes of your work at use in everyday life

The Package

- 99% remote (we'd love to meet you in person, from time to time)
- Excellent remuneration package, including Company bonus scheme
- 25 days holiday + Bank Holidays
- Contributory pension scheme
- Life assurance & private medical insurance
- Employee assistance programme
- Free on-site company parking
- Cycle2Work scheme
- Enhanced maternity & paternity package
- Training & development

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