



## Job Title | Chief Technology Officer

### VoCoVo Company Overview

Every day, 50,000 people in 5,000 locations are doing business using VoCoVo technology. Our devices connect and deliver technology to deskless and remote workers.

VoCoVo is a leading voice & technology Challenger brand – many of Britain's biggest household names rely on our voice communication technology to connect their workforces: Tesco, Co-op, Primark to name a few. We work with big names, but we operate a lean team. We invest heavily in our Research and Development, developing voice oriented software, hardware and services, for business.

We're now ranked 5<sup>th</sup> in the Sunday Times Tech Track 100. We know we can do better.

Our year-on-year growth has been exponential, up 2,500% in the last 4 years. We can do better than that too. In 2021 our ambition is to expand further into the European and North American marketplaces. We're ambitious and we like a challenge.

Our new CTO will challenge our thinking, innovate, succeed and propagate success through the business. An experienced professional who wants a role where they can achieve their best for themselves and the company. We will back those who challenge us and we are strong believers in supporting welfare and wellbeing.

We offer challenge, personal growth, and success to the candidate who wants to offer commitment, high performance, integrity, and personal responsibility.

### Purpose of the role

We are looking for an experienced and successful CTO to support the next phase of development and international expansion. The successful candidate will have a proven track record of leading innovation and delivering

This role is accountable for the ongoing development and management of our software products and the robust, scalable, and secure technology platforms through which VoCoVo can deliver its products and services.

**Strongbyte Solutions** trading as **VoCoVo UK**

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## Key Accountabilities

- Create visionary technology plans that will develop and inspire our company's strategic technical direction, with the aim to stay ahead or leap-frog our competitors.
- Define and deliver the technology strategy, considering high level company objectives and goals to deliver long, mid and short term technology roadmaps.
- Represent technology interests at board level and be a valued peer to the board and senior management team and collaborate effectively with all departments.
- Make executive decisions on behalf of the company's technological requirements.
- Oversee the implementation of the entire hardware and software development lifecycle from design and build, through test and deliver.
- Ensuring that the technological resources meet the company's short and long-term needs.
- Maintain a high performing team, while being approachable and act as a mentor to all team members.
- Monitor technology budgets and time frames.
- Stay on top of technology trends and developments.
- Ensuring all technology practices adhere to regulatory standards.

## Skills required

- Proven experience as a CTO in a technology company.
- A true innovator able to balance the risks and benefits of new tools and technologies.
- Knowledge of technological trends to build strategy.
- Experienced in translating business requirements into technical solutions.
- Ability to engage with multiple stakeholders and build valued and collaborative relationships.
- Comprehensive understanding of commercials, budgets, and business-planning.
- Excellent communication skills with emotional intelligence.
- An open door and collaborative approach with all colleagues.
- Excellent Leadership skills.
- Strategic thinker, able to think about future possibilities and navigate a clear path to goals as well as being action-oriented with an instinct for creating value.
- Ability to solve complex problems.
- Proactive, decisive, solutions-driven and results-oriented.

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- A track record of understanding customer pain points and delivering profitable solutions for them.

## What we can offer you

- A unique challenge in one of the UK's fastest growing companies aiming for a Sunday Times 100 Best Companies status.
- A role where you are encouraged to reach and achieve beyond your own goals and ambitions.
- Personal career opportunities as we scale.
- The opportunity to collaboratively take on challenges, alongside a like minded and ambitious leadership team.

## and The Package

- Highly competitive C-Suite remuneration package
- 25 Days holiday + bank holiday
- Contributory pension scheme
- Life assurance & Private medical insurance
- Employee assistance programme
- EV Salary Sacrifice Scheme
- Cycle2Work scheme
- Enhanced maternity & paternity package
- Personal & professional training and development

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